

Job Title: Social Worker

The John Howard Society of London and District (the Society) is a not-for-profit organization with a mission to promote *effective, just and humane responses to crime and its causes*. The Society has been providing a broad range of evidence-based and outcome-driven community services in London and District for over 75 years. Our organization has a strong history of helping individuals and families who are at risk of, or who have come into conflict with the criminal justice system.

Job Summary:

This is a full-time position; 35 hours per week commencing as soon as possible. The salary range is between \$45,000 to \$50,000 based on experience. This position will be responsible for intakes, counselling services, and groups facilitation as required.

Qualifications:

- A degree in social work or equivalent
- Experience in counselling and crisis intervention
- Knowledge of community resources
- Excellent written and verbal communication skills
- Self-motivated individual with strong organizational and interpersonal skills
- Proven ability to work with individuals from diverse cultural backgrounds
- Project a positive, friendly and professional attitude
- Ability to work independently with minimal supervision
- Excellent computer skills in MS Office including PowerPoint, Word and Excel
- Constant ability to learn and to respond constructively to change and stressful situations
- Bilingual skills in French language an asset
- Criminal record/vulnerable sector check is required

Responsibilities:

- Provide intake, advocacy and ongoing counselling to John Howard Society clients
- Provide crisis intervention, case management and follow-up to clients as needed
- Maintain case recordings of all contacts made with clients and other agencies on clients' behalf
- Provide risk-need assessments and develop intervention plans
- Select interventions that are sensitive to diverse ethnic, racial, cultural and financial backgrounds

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- Provide information on community resources to clients
- Facilitate and deliver weekly support or psychoeducational groups (training will be provided)
- Participate in a supported housing program to assist individuals to find proper accommodations
- Advocate on behalf of John Howard Society clients to access resources and services
- Prepare and complete weekly and monthly statistical reports, work plans, and any other reports required
- Provide information for client database in a timely manner
- Participate in supervision and staff meetings as required

Send a resume to the attention of: **Taghrid Hussain (her/she), Executive Director**

At: thussain@jhslondon.on.ca

Please put in subject line: **Social Worker**

Please Note: The John Howard Society of London and District is an equal opportunity employer. We are particularly interested in encouraging qualified applicants from all communities that reflect the diversity of the individuals and families we serve. We are committed to a selection process and work environment that is inclusive and barrier free.

We would like to take this opportunity to thank all those who apply and advise that we will be responding only to those selected for an interview.

Our agency is committed to providing an accessible recruitment process. If you require accommodation during any stage of the recruitment and selection process due to a disability, please let us know. Accommodation requests will be considered on an individual basis and appropriate supports will be arranged to meet the applicant's needs.